



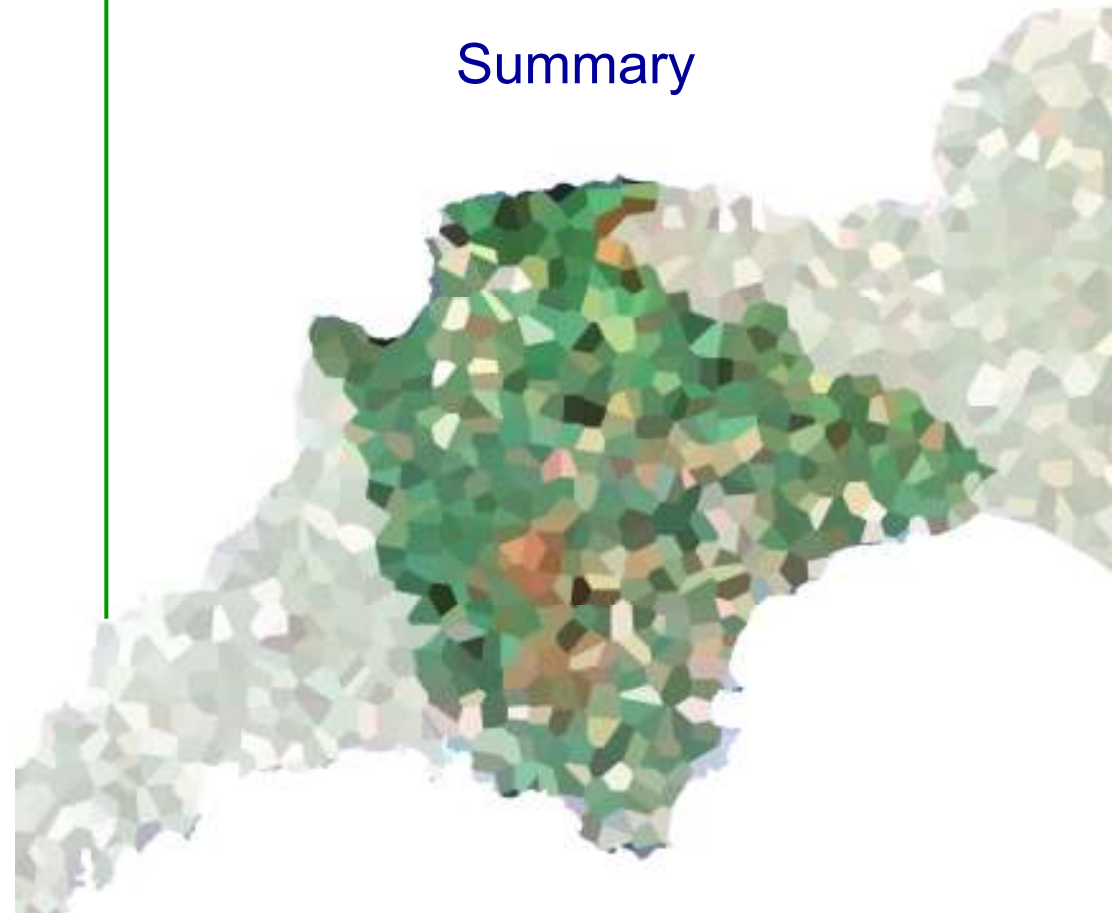
Support communication by:

- Supporting local action, dialogue and understanding between different organisations and communities
- Actively supporting inclusive communities including material (e.g. dates/events) within newsletters and other communication networks

The Devon Compact Hub is inviting all relevant organisations to become signatories and a form is provided for that purpose at the end of the full document. The full Compact for Devon and the full Codes of Practice are available on our website: www.dacvs.org.uk

Equality and Diversity Code of Good Practice

Summary



You can contact the Compact Hub Administrator at:

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A Compact for Devon Equality and Diversity Code of Good Practice

Summary

Compact for Devon

The Compact for Devon is a practical agreement for improving relationships and working practices between organisations in the Statutory Sector and those in the Voluntary & Community Sector (VCS). It complies with Government requirements for statutory organisations to develop a local compact as part of the national compact.

The Compact sets out:

- A shared vision and principles
- Actions from both sides
- The Statutory Sectors' commitment to respect the independence of the Voluntary and Community Sector
- Systems to help make sure that the agreement works.

Codes of Practice

The Compact for Devon is underpinned by its Codes of Practice. Six Codes have been developed; Funding and Procurement, Volunteering, Equality and Diversity, Consultation, Community Groups and Partnerships.

The Equality and Diversity Code of Practice:

- Commits Public Sector and VCS organisations to recognise and value difference
- Commits these organisations to recognise the importance of equality and diversity and human rights
- Provides sources of Good Practice to involve people who can experience disadvantage and to support marginalised groups

Voluntary & Community Sector and Public Sector organisations will:

Promote inclusion by:

- Considering equality and diversity when developing policy
- Monitoring the use of services by all groups/ agencies and developing action plans to increase equality of access
- Promote fair selection, recruitment and management practices
- Comply with up-to-date legislation and recognised good practice
- Celebrate equality and diversity

Support partnership by:

- Promoting equality and diversity in all day-to-day activities
- Sharing resources
- Seeking advice and expertise from other organisations